Developing Informatics Skills and Capability (DISC)

For safer care and effective decision making

Ira Laketic-Ljubojevic
Di Bullman
HSCIC Strategy

• New HSCIC Strategy
  – Promoting trust through secure and interoperable services
  – Delivering the national technology services
  – Providing information to support better care
  – Supporting the wider economy

• Developing the informatics skills base
  – Informatics professionalism
  – Capacity and capability
Why is HI Workforce Development Important?

Supports all aspects of policy, strategy and organisational aspects

- Decision making at all levels
- Commissioning
- Information for users
- ICT as enabler of change
- Health and social care integration
- Improving care outcomes and reducing risk

Everyone in health and care services uses informatics
Informatics Specialists

- Estimated 50,000-100,000 informatics specialists working in or for health and care
- Educating and informing leaders
- Informed workforce planning
- Supporting recruitment and retention
- Professionalising HI - achieving best outcomes for patients and the service
- Reassuring commissioners, employers & public
- Recognising the profession, improving the status
Developing Informatics Skills and Capability

• **Informatics Specialists**
  – Policy and strategy
  – HI professionalism and profession registration
  – HI career development support
  – HI qualifications, apprenticeships, graduate scheme

• **Clinical Informatics Development**
  – National guidance - informatics for clinicians
  – eICE e-learning materials via web and mobile apps
  – Clinical informaticians’ revalidation and assurance
  – CCIO development

• **Social Care Informatics**
  – Capability and professionalism of social care informaticians
  – Integration of health and social care informatics
  – Social care informatics and innovation exchange

• **Addressing Health and Wellbeing Inequalities**
  – Accessibility and communication issues
  – Ensuring Digital First doesn’t lead to Digital Divide